

Call to Order

Larry Cyrus called the meeting to order at 6:00 p.m. in the High School board room #335. Board members present were Larry Cyrus, Kalene Engel, Darrin Dillinger, Lynn Doelle, Don Baloun, Mike Ayala, and Niki Secrist. Also present were Troy White, Christy Foley, Don Foley, Jan Murty, and Cindy Lambert.

Approval of the Agenda

A motion was made to move the CO-OP agreements to the first item in discussion by Kalene Engel, seconded by Don Baloun. Motion carried. Kalene Engel made a motion to approve the amended agenda. Lynn Doelle seconded the motion. Motion carried.

Discussion Items

- **Co-curricular programs**

- **CO-OP agreements**

- The board discussed the information on co-op programs including the deadlines set by the WIAA to apply for a co-op, the process for our district to approve, another district to approve, then the conference of the new co-op to approve before going to the WIAA for approval. It was shared that districts have been contacted and currently Arcadia is the only district interested in co-oping for wrestling and girl's golf. Other information discussed included:

- C-FC currently co-oping for hockey and gymnastics.
 - The number of current and future athletes involved in each sport.
 - Fielding a team versus only competing individually.
 - The Dairyland conference worries about sustaining wrestling without C-FC.
 - The burden of families having to drive to Arcadia.
 - The financial impact (minus transportation, officials, and event workers) of sports with 5 or less athletes costing \$1,600 - \$4,000 per athlete and other sports with more than 5 participants range from \$240 - \$534 at the high school level. Costs for previous co-ops at C-FC have ranged from \$800-\$1,000 per athlete which does account for transportation, officials, and event workers).

- **Salaries and participant thresholds**

- An adjusted co- and extra-curricular pay schedule was discussed that aligns the coaches and advisor salaries into groups based on the level of instruction of students, being a season or an ongoing activity, a public performance, and the requirement for expertise as well as the number of weeks the sport or activity season.

- **Strategic plan review**

- The Board identified items within the strategic plan that needed to be amended and others that were completed. The superintendent was given direction to make the amendments and have them brought for Board approval.

- **Draft Professional Staff Salary Schedule**

- A new professional salary was discussed including changing the matrix to reduce the number of steps from 30 in the current scale to 12 with some steps having multiple years included. This matrix would absorb the previous critical shortage area enhancement, provided greater increases when staff move from one category to the next, and address both attraction and retention of staff.

- **2023 – 2024 Calendar changes**

- Multiple changes to the 2023-2024 calendar were discussed including:

- Kicking off the start of school on August 28th.
 - Moving professional development days to align with other district for shared training.
 - Removing some professional development days and days off to have Thanksgiving week off.
 - Moving parent/teacher conferences and a day off in March to have a four-day spring break around Easter.

- **S.A.T. (School Achievement Team) board presentation on April 19th.**

- The Board changed the April 19th Board meeting to 4:30 pm to allow for S.A.T. presentations.

- **Board of canvassers to certify the election on April 5th.**
Don Baloun and Darrin Dillinger will canvass the election.

Information Items

- **2023 – 2024 Enrollment projections**
Projections were shared and discussed showing the enrollment is starting to level out, but still declining.
- **2023 – 2024 Staffing projections**
Projections for staffing based on the projected enrollment was presented with the only change being the potential of moving current staff into the classroom to allow the district to remain AGR compliant with 18:1 staff to student ratio in the 5K-3rd grade classrooms.

Future Agenda Items

- **Day Care**
- **Food Service Audit**
- **Legislative involvement**
- **Handbook**
- **Community Relations**
- **Budget**
- **Mental Health Services**

Review Timelines and Items for Future Board Agendas and Meetings.

Wednesday	March 15th, 2023	Regular Meeting	6:00 p.m.
Thursday	April 6th, 2023	Committee of the Whole	6:00 p.m.
Wednesday	April 19th, 2023	Regular Meeting (New Board Oaths)	4:30 p.m.
Thursday	May 4th, 2023	Special Meeting (Board Organization)	6:00 p.m.
		Committee of the Whole	Following the special meeting

Adjourn

Niki Secrist made a motion to adjourn the committee meeting. Lynn Doelle seconded the motion. Motion carried at 9:12 p.m.